



In the community, even before the official memorial took place, people came together to celebrate the courage of Indigenous veterans. A notable 1989 powwow, hosted by Ermineskin, gathered over forty veterans from Maskwacis and beyond, highlighting the rich history of service within the community.

However, the path for Indigenous veterans from Ermineskin extended beyond merely stepping onto a battlefield. It also included returning home to a society that often failed to acknowledge their contributions. Many Indigenous servicemen and women encountered discrimination when it came to accessing benefits and receiving recognition, and their stories were seldom included in mainstream commemorations. Acknowledging this disparity, the Nation, along with other Indigenous communities, adopted November 8 as Indigenous Veterans Day—a special occasion to honour the service and sacrifices of Indigenous peoples.

In Ermineskin Cree Nation, Indigenous Veterans Day serves as more than just a marked date on the calendar. It acts as a powerful reminder to honour the names and faces of our community members who have served, while also recognizing the tremendous courage it took for Indigenous people to step forward, even as their own rights and traditions were undermined by colonial policies. An article discussing the broader Maskwacis region featured a woman from Samson Cree Nation, highlighting these views. “Our people served with courage even when they weren’t treated equal-

ly. They stood on the front lines defending a country that, at home, was trying to erase them through residential schools and policies of genocide.” This day also acts as a vital link connecting the past with the future. For the Ermineskin Cree Nation, honoring veterans reflects our community’s deep-seated values of leadership, sacrifice, protection, and a sense of responsibility. These principles extend to how we view our youth and future generations. By recognizing Indigenous Veterans, we reinforce the impact our community has had on shaping Canada’s history and continue to influence identity, remembrance, and accountability.

Canada is starting to confront its colonial history and learn to respect Indigenous experiences. Indigenous Veterans Day is an important time for reflection, respect, and education. For Ermineskin Cree Nation and its veterans, this day is a serious reminder that serving in war should be matched by honouring and advocating for their memory. On November 8, we remember not only the battles fought in other countries but also the struggles for recognition and justice here at home.



Article/Photos by: Kayla Cutarm



ERMINESKIN CELEBRATES



HALLOWEEN!



VETERAN'S DAY



POWWOW 2025



The Powwow Committee would like to give a big thanks to their donors of the event:

The sponsors are:
Louis Bull Tribe Health & Wellness
Samson Cree Nation
Bear Hills Casino
Wetaskiwin Legacy Dodge
Kanawemahasowin Kamik



Housing Corner- E.P.M./C.M.H.C

What Happens When You Pour Grease Down the Drain

Pouring grease, oil, or fat down your kitchen drain might seem harmless, but it can cause serious plumbing problems over time. Even if you rinse it with hot water, grease will eventually cool and harden inside your pipes. As it solidifies, it forms a sticky residue that traps food particles, hair, and other debris, leading to stubborn clogs and potential wastewater backups in your home and neighbourhood.

Further along the sewer line, grease buildup contributes to massive blockages known as “fatbergs,” dense, rock-like formations made of fat, oil, and waste that can damage municipal systems and require costly repairs.



How to Dispose of Grease Properly

- Scrape it out: Let the grease cool and solidify, then scrape it into a sealable container (like an old jar or wax carton) before throwing it in the trash.
- Line a bowl: Pour grease into a parchment paper-lined bowl. Once hardened, lift out the paper, fold it up, and discard it.
- Avoid the toilet: Grease causes the same issues in toilets and sewer lines—never pour it there either.

– Mr. Rooter Plumbing

Why You Should Change Your Furnace Filter

Your furnace filter plays a vital role in keeping your home’s air clean and your heating system running efficiently. It traps dust, dirt, and allergens before they

enter your furnace. Over time, however, the filter becomes clogged, restricting airflow. This forces your furnace to work harder, increasing energy costs and potentially leading to overheating or mechanical failure.

How Often Should You Replace It?

- In Alberta’s dry, dusty climate—especially during winter—filters should be checked and replaced regularly.
- Follow the arrow: Always install the filter so the arrow points toward the furnace or airflow direction.
- Adjust for lifestyle: Homes with pets, ongoing renovations, or high dust levels may need more frequent changes.
- Inspect monthly: If the filter looks dirty, replace it sooner than recommended.
- Keep it clean: Clear dust and clutter around your furnace for better airflow.
- Watch for warning signs: Unusual noises, weak airflow, or uneven temperatures signal it’s time to call an HVAC professional.

- ATCO ENERGY



Actual Photo of Furnace filter in Ermineskin Home

Photo Provided by: EPM

JOB OPPORTUNITIES/COMMUNITY EVENTS



WE ARE HIRING!

November 12th, 2025

OPEN POSITIONS:

-  **Director with Ermineskin Property & Infrastructure Department**
 Closing date: November 18th, 2025
-  **Project Manager Neyaskweyâhk 4 pillars Cree language and heritage with the Ermineskin Treaty Governance Department**
 Closing date: November 18th, 2025

-  **Part Time Custodian/Janitor with the Ermineskin Neyaskweyâhk Employment Skills Training department**
 Closing date: November 24, 2025

-  **ECD Level 3 Supervisor with the Ermineskin Daycare Department**
 Closing date: November 18th, 2025

APPLY NOW

Please submit applications, resume and criminal record check to:

faith@ermineskin.ca



EMPLOYMENT OPPORTUNITY Neyaskweyâhk Gas Bar & Convenience Store GENERAL MANAGER



SUMMARY

The General Manager is responsible for the overall operation and performance of the Gas Bar, ensuring efficient service delivery, effective marketing execution, and improved company profitability. Key duties include staff scheduling, performance appraisals, budgeting, and achieving financial targets. The General Manager will also oversee the maintenance of the building and property, including all plumbing, electrical, HVAC systems, snow removal, grass cutting, and any other required maintenance or repairs. This position is further accountable for upholding the company's image and standards, implementing and enforcing corporate programs, policies, and procedures, and ensuring compliance across all operations. The General Manager reports directly to the VP of Operations of NGCI and must demonstrate professionalism, strong leadership, and excellent public relations skills when dealing with customers, vendors, and the community. Flexibility in scheduling is required to meet the demands of the business.

WORK ENVIRONMENT:

Neyaskweyâhk Gas Bar is located at Ermineskin Cree Nation, Maskwacis, AB. The environment of the business is fast paced with 8 operating hours. The Manager will be accessible anytime when needed.

QUALIFICATIONS:

- Valid Class 5 driver's license
- Possess own transportation
- Understanding of Strategic goals for the companies
- Excellent Leadership skills
- Excellent computer skills – Purchase of Sale System, Microsoft programs
- Excellent Written skills, Time Management skills, and Communication skills
- Ability to prepare monthly operation reports
- Managing employees and schedules
- Proven experience in a managerial role. Strong working knowledge of operational procedures
- Strong decision-making capabilities
- Above-average collaboration, and delegation skills
- Proven ability to develop and maintain financial plans
- Ability to motivate and lead people, and hold employees accountable
- Excellent Customer Service and Vendor relations

PREFERRED QUALIFICATIONS

- Bachelor's degree in business management or related field
- Equivalency: Business Diploma with 5+ years of experience.
- Previous performance evaluation experience
- Working knowledge of human resources processes
- Marketing knowledge
- Financial Management in Business Operations. Forecasting, budgeting, Sales, ROI, GPM.

WAGE SCALE:

As per established and adopted Salary Grid of Neyaskweyâhk Group of Companies Inc.

WORK HOURS: 80 Hour Work Schedule; Flexible salary-based work schedule.

Deadline: NOVEMBER 24, 2025 @11:59PM

INTERESTED PEOPLE ARE REQUESTED TO SUBMIT THE FOLLOWING DOCUMENTS:

- Cover letter
- Resume
- Certifications
- 3 References (last/current employment reference)
- Criminal record check

Jewel Smallboy, HR Manager
 Neyaskweyâhk Group of Companies Inc.
 P.O Box 1320 Maskwacis, AB T0C 1N0
 Email: jewel@ngcinc.ca

MUST SUBMIT ALL REQUIRED DOCUMENTS

***** Incomplete Applications will be screened out *****



Kanawemahwasowin Kamik Presents:

Open to Ermineskin Cree Nation members & residents

Dentalium Workshop

November 25th & 26th, 2025

9 am to 3 pm

KKI Prevention Building

Light lunch & refreshments provided.

Dates and times subject to change.

More Information
or to Register

(780)-585-3721
andrea.m@kkamik.com

Selected participants will be contacted to attend after registration.

NEP has free wood available for pick up for Ermineskin band members (delivery not available)

Your Invitation

Diabetes Education Gala

November 18 | **Wetaskiwin AG Society** | **Doors Open - 1:00 PM**
Event Starts - 2:30 PM | **Event Ends - 9:00 PM**

Special Guest Speaker & Live Entertainment Host

Marisa Cardinal
Saddle Lake Cree Nation, AB
"A Proud Dexcom Warrior"



Amber Williams
Rocky Mountain House, AB



An **Afternoon & Evening** Of Sharing, Learning, Support, Dinner, Dancing And Much More!!!!

Wear your **Ribbon Shirts** and **Skirts** or dress up to fit the theme! **All community members are welcome!**
 You also do not need to be Diabetic to attend.

Complementary Catered Dinner



&

Door Prizes To Be Won!



(150 Person Capacity)



Ermineskin Health & Wellness

Little Lungs

FIRST AID INC.

No child lost to a preventable medical emergency.





Canadian Red Cross
Top National Youth First Aid Provider 2023

For infant & child focused First Aid education, condensed CPR & Choking Standard Child Care First Aid.



Thursday, November 20th, 2025.
Best Western Wayside Inn Wetaskiwin.

Sessions

Group 1 12:00-2:00pm
20 Participants

Group 2 2:30-4:30pm
20 Participants

REGISTER NOW

780-585-2000
Karen or Marina
Transportation Provided.

FASD/Prevention/PCAP Parent Child Assistant Program.

Ermineskin Health & Wellness, and Recreation

After School Soccer League

Sign Up Today!



4:30 PM - 6:30 PM
November 3rd, 17th, & 24th, 2025
December 1st, 2025

Location: Mamawi Atosketan Native School
 Transportation will be provided

Please bring indoor shoes

AGES 7 - 9 & Ages 10 - 12

First (30) Children Registered for each Age Group

TO REGISTER CONTACT: (780)585-3088



NATIONAL ADDICTIONS AWARENESS WEEK

MHS: MASKWACIS COUNSELLING & SUPPORT SERVICES

WHAT IS NAAW WEEK?
 NAAW highlights solutions that help address the harms related to the use of alcohol and other drugs.

ACTIVITY EACH DAY OF THE WEEK:

- Monday: Walk
- Tuesday: T-shirts
- Wednesday: Vigil
- Thursday: Dinner (rsvp w/MCSS)
- Friday: Lunch & Cake

2025 Theme

Anchoring Hope

NAAW 2024



WORKSHOP DETAILS

NOVEMBER 17-21, 2025

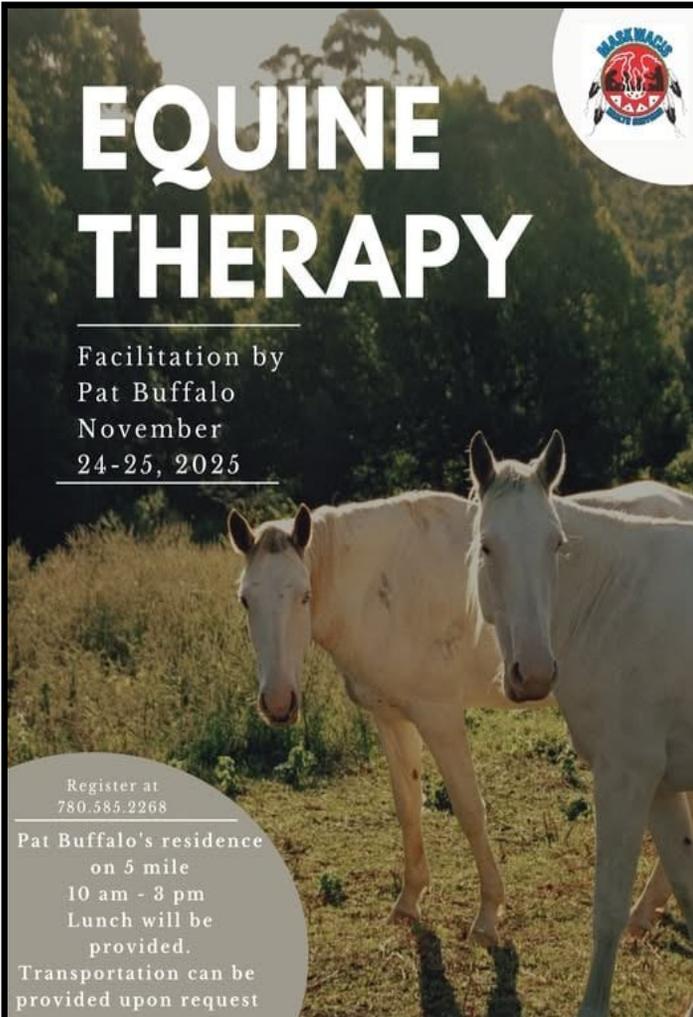
JOIN US IN CELEBRATING SOBRIETY!

PLEASE DO NOT HESITATE ASKING QUESTIONS

780.585.2268

mcss@mymhs.ca





EQUINE THERAPY

Facilitation by
Pat Buffalo
November
24-25, 2025

Register at
780.585.2268

Pat Buffalo's residence
on 5 mile
10 am - 3 pm
Lunch will be
provided.
Transportation can be
provided upon request




RECREATION

AGES 6-13

Crafting Club

5PM - 7PM

WEDNESDAYS

"LIMITED SPOTS"

JIM RS SPORTS BUILDNG

(780) 585-3088




Invites you to attend
Annual General Meeting
2025

Wednesday, December 10th
10:00 AM
Maskwacis Cultural College

MCC is now located on Saddleback and Crane's Rd south

For more information contact Elaine Lightning
780-585-3925,
extension 224 or by email:
elainelightning@mccedu.ca



Kanawemahwasowin Kamik Inc. Presents:

Open to ECN Adult Members & Residents

Caribou Hair
TUFTING WORKSHOP

November 21, 2025
9 am to 3 pm

Limited spots available. Lunch and refreshments available

Info & Registration

(780)-585-3721 andrea.m@kkamik.com

Selected participants will be contacted to attend after registration.



DO YOU HAVE
CHANGES TO
MAKE?



NOTICE

Be Ready for Upcoming Per Capita Distribution



Changes to Bank
account information
for direct deposit



Guardianship
changes



Address changes
for mailing, etc.

PLEASE SUBMIT INFORMATION
TO ECN FINANCE BY **NOVEMBER 15TH, 2025.**

Drop off to ECN Finance or email to
allowance@ermineskin.ca

PER CAPITA
LIVING ALLOWANCE
DISTRIBUTION

Location for Cheque
pick up TBD

03 DECEMBER 2025

07 JANUARY 2026

PER CAPITA
DISTRIBUTION

